



SUMMARY OF SUSTAINABILITY POLICIES

We at **Esperides Beach Hotel** are proud to be a sustainable accommodation, taking responsibility for our impacts on the environment, our employees and the local community, including:

Environment

- Complying with the legal requirements of environmental legislation and regulation.
- Setting objectives and targets, measuring progress and reporting our achievements.
- Preventing pollution and minimizing it by reducing the use of harmful substances.
- Using non-renewable resources like energy and water efficiently and making sure that we reduce the waste that we produce.
- Protecting and enhancing all our neighbouring ecosystems.
- Raising awareness of our environmental commitments with our employees, customers, suppliers and the local community, encouraging them support our activities.
- Working with our suppliers to embed sustainable practices into our supply chain Employees.

EMPLOYEES

- 📄 Complying with the legal requirements of employment and human rights legislation and regulation.
- 📄 Respecting our employees and their culture, traditions and providing equal opportunities for all.
- 📄 Treating our employees equally, regardless of their age, disability, nationality, sex, race, religion, sexual orientation or gender reassignment.
- 📄 Ongoing training and professional development of all our employees.
- 📄 Training our employees on our sustainability policies so they understand and are actively involved in the achievement of our objectives and targets.
- 📄 Allowing our employees to join a Trade Union to meet up in working hours to discuss employment-related issues. If a trade union is not available, we allow them to form their own association and elect a spokesperson to discuss employment issues.

Local community

- 📄 Employing people mostly from local community.
- 📄 Maintaining a close relationship with our local community, ensuring that issues of their concern are discussed and resolved.
- 📄 Purchasing goods and services from local suppliers, wherever possible.
- 📄 Encouraging our employees to volunteer for activities organized by the local community.

Date: 01/06/2018

The Hotel Manager